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- c. Contributor hereby grants to BNP the right to use Submissions on social media accounts maintained by BNP when posting brand-related content. Contributor acknowledges that various social media outlets have their own copyright policies that supersede BNP’s rights. Contributor agrees to not hold BNP liable for how different social media outlets use the Submissions in accordance to their respective policies once Submissions have been posted.

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- c. The Agreement does not and shall not violate or conflict with, or result in a breach of any obligation of Contributor;
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- a. This Agreement is and will be effective as of the date of the creation of any Submission that BNP accepts in the future, it being the understanding of Contributor and BNP that BNP would retain rights and interest in accepted Submissions as of their creation date.

\_\_\_\_\_  
Authorized Signature

\_\_\_\_\_  
Date

Email address: \_\_\_\_\_

Phone #: \_\_\_\_\_

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Received by: Signature (BNP Media Staff)

\_\_\_\_\_  
Date:

updated: 2/12/16